



SinoPac Financial Holdings Company Limited (Stock Code: 2890)

Notice of 2024 Annual General Shareholders' Meeting

This document is prepared in accordance with the Chinese version and is for reference only. In the event of any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.

Time: Friday, June 7, 2024, at 9:00 a.m. (Taipei time)

Venue: Auditorium at 13F, No. 36, Sec. 3, Nanjing E. Road, Taipei, Taiwan

1. 2024 Annual General Shareholders' Meeting Agenda

A. Report Items (Non-Voting Items)

- 1) Business Reports for year 2023
- 2) Audit Committee's Review Report on Financial Statements for year 2023
- 3) Distribution of remuneration for employees and directors in year 2023, and a report on the payment of director remuneration
- 4) Report on the amendment to the Company's "Guidelines for Ethical Corporate Management"

B. Ratification Items (Voting Items)

- 1) Business Reports and Financial Statements for year 2023
- 2) Proposal for distribution of 2023 earnings

C. Discussion Items (Voting Item)

- 1) Appropriation of 2023 undistributed earnings as capital through issuance of new shares

D. Questions and Motions

E. Adjournment

2. The Company's 2023 earnings distribution was proposed by the Board of Directors as follows:

- A. Cash dividends of common stock: NT\$9,282,329,960 (NT\$0.75 per share)
- B. Stock dividends of common stock: NT\$3,094,109,990 (NT\$0.25 per share)
- C. Unappropriated retained earnings: NT\$19,714,646,865

3. We encourage you to exercise your votes at <https://stockservices.tdcc.com.tw>. The exercise period is from May 8, 2024, to June 4, 2024.

Respectfully,

Board of Directors

SinoPac Financial Holdings Company Limited