

SinoPac Financial Holdings Company Limited (Stock Code: 2890) Notice of 2023 Annual General Shareholders' Meeting

This document is prepared in accordance with the Chinese version and is for reference only. In the event of any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.

Time: Wednesday, May 24, 2023, at 9:00 a.m. (Taipei time)

Venue: Auditorium at 13F, No. 36, Sec. 3, Nanjing E. Road, Taipei, Taiwan

1. 2023 Annual General Shareholders' Meeting Agenda

- A. Report Items (Non-Voting Items)
 - 1) Business Reports for year 2022
 - 2) Audit Committee's Review Report on Financial Statements for year 2022
 - 3) Distribution of remuneration for employees and directors for year 2022, and a report on the payment of director remuneration
- B. Ratification Items (Voting Items)
 - 1) Business Reports and Financial Statements for year 2022
 - 2) Proposal for distribution of 2022 earnings
- C. Discussion and Election Items (Voting Items)
 - 1) Appropriation of 2022 undistributed earnings as capital through issuance of new shares
 - 2) Proposal moves for amending the Company's "Articles of Incorporation"
 - To elect four general directors and three independent directors of the Eighth Term of the Board of Directors
 - 4) To release directors of the Eighth Term of the Board of Directors from non-competition restrictions
- D. Questions and Motions
- E. Adjournment

- 2. The Company's 2022 earnings distribution was proposed by the Board of Directors as follows:
 - A. Cash dividends of common stock: NT\$7,280,258,789 (NT\$0.6 per share)
 - B. Stock dividends of common stock: NT\$2,426,752,930 (NT\$0.2 per share)
 - C. Unappropriated retained earnings: NT\$4,009,629,222
- 3. SinoPac Holdings adopts a candidate nomination system, and the director candidates for the Eighth Term of the Board of Directors are listed below. For more details, please refer to Attachment 8 of the AGM Handbook.
 - A. General Directors:
 - a. Hsinex International Corp.: Shi-kuan CHEN
 - b. Hsinex International Corp.: Stanley CHU
 - c. Xing Yuan Co., Ltd.: Wei-thyr TSAO
 - d. Xing Yuan Co., Ltd.: Chi-hsing YEH

B. Independent Directors:

- a. Wei-ta PAN
- b. Huey-jen SU
- c. Wen-ling MA
- 4. Regarding the information of releasing directors from non-competition restrictions, please refer to Attachment 9 of the AGM Handbook.
- 5. We encourage you to exercise your votes at https://www.stockvote.com.tw. The exercise period is from April 22, 2023, to May 21, 2023.

Respectfully,

Board of Directors

SinoPac Financial Holdings Company Limited