

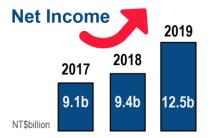


SinoPac Holdings

Highlights

01 Steady Financial Growth

- SPH 2019 net income, ROE, and EPS reached five-year highs
- The capital adequacy ratio remains stable
- Increasing Cash Dividends
- Credit ratings upgraded by S&P Global and by Fitch Ratings in the past two years



Increasing Cash Dividends Total Div.



Note: All figures in this report are denominated in New Taiwan Dollar As of Dec 31, 2019, the USD/NTD FX rate was 30.106

Recognized Corporate Governance

03

- The TWSE 2019 Corporate Governance Evaluation ranked SPH in the top 5% of 901 TWSE listed companies
- Completed SPH 2017-2019 Corporate Governance Inspection & Improvement Project
- Recognized by ESG Indexes, including FTSE4Good Emerging Indexes, FTSE4Good TIP Taiwan ESG Index, TWSE CG 100 Index, Taiwan HC 100 index, and Taiwan RAFI EMP99 Index



Diverse Board Members

04

- The new Board reflects an appropriate diversity of gender, age, and experience
- Under the supervision of the new Board, SinoPac Holdings will attain better corporate governance and be better positioned to realize our midterm strategic goals

02|Sustainable Development Progress

- BSP signed the Equator Principles on February 27, 2020, becoming the 102nd Equator Principle Financial Institution in the world
- In Dec. 2019, SPH passed the ISO 50001 Energy Management System Certification Audit
- SPH was honored with two ESG Corporate Awards bestowed by The Asset for the Smart Wholesale Market Transaction Facilitation Platform and Solar Power Equipment Financing Project
- Integrated Report framework will be outlined in the SPH 2019 CSR report

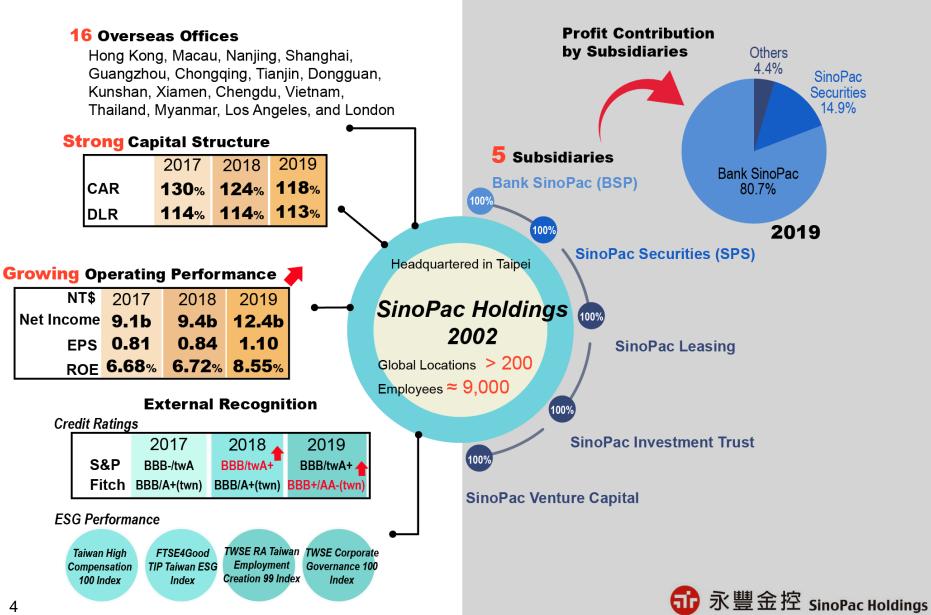
Outline

		Page Number
•	Company Overview	3
•	Corporate Governance Action Plan and Recognition	8
•	Sustainable Development	11
•	The Board of Directors	15
•	Appendix	19



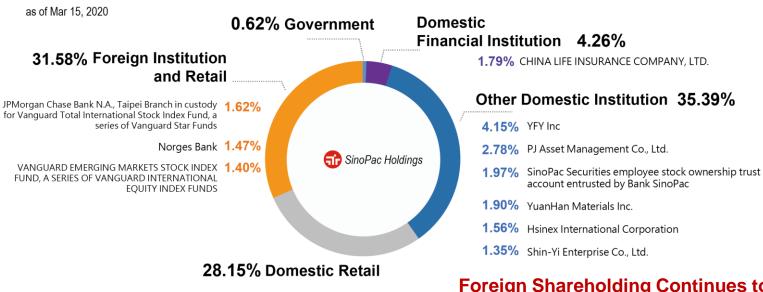
Company Overview

Snapshot of SinoPac Holdings



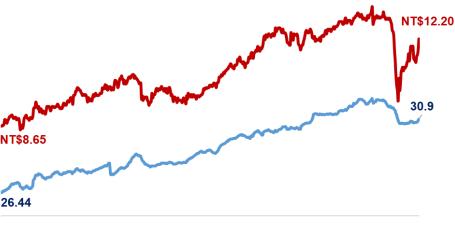
Ownership Structure

Our Shareholders



Foreign Shareholding Continues to Rise

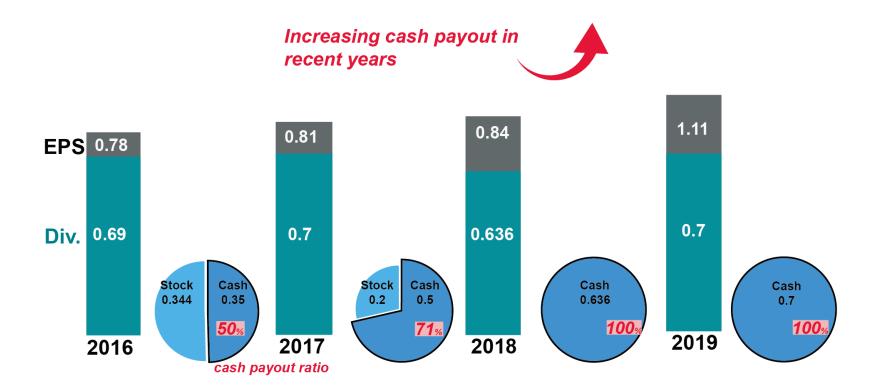
—Foreign Shareholding(%) —Share Closing Price(NT\$)



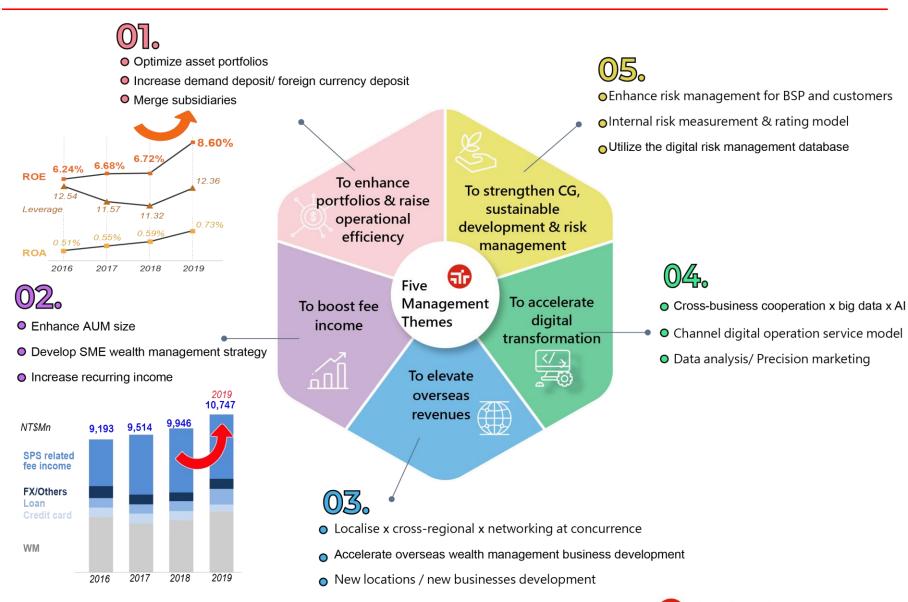
Data period: January 1, 2018 to April 30, 2020

SinoPac Historical Dividends

Dividend Breakdown (NT\$)



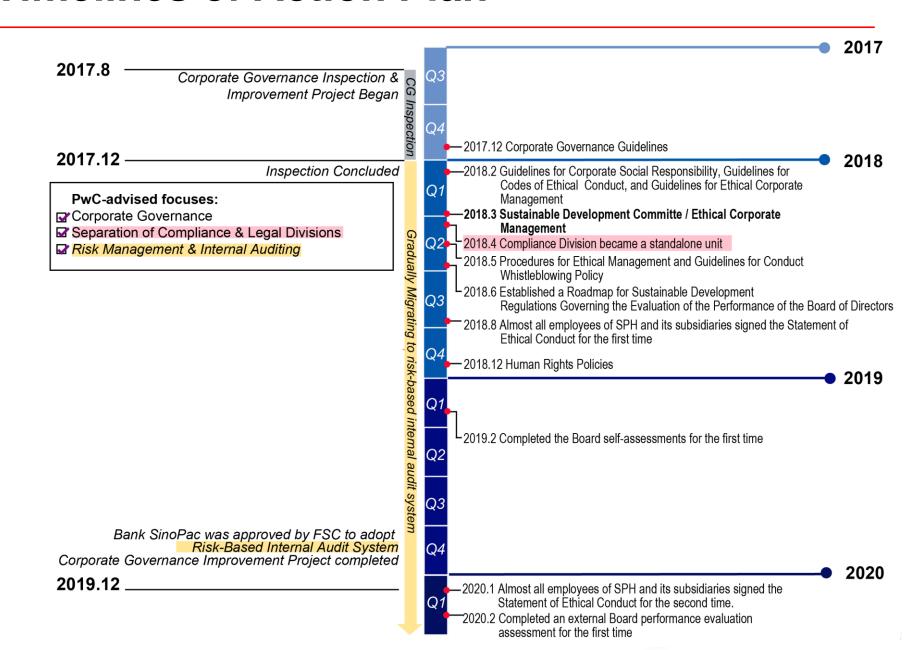
Business Strategies-Five Major Themes



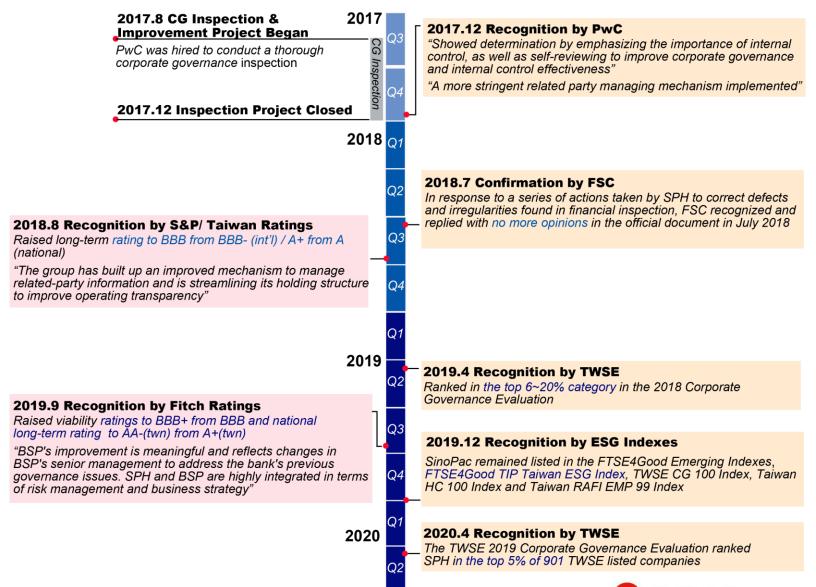


Corporate Governance Action Plan and Recognition

Timelines of Action Plan



Recognition from External Organizations





Sustainable Development

Corporate Responsibility Vision

Ethics and Decency

- Maintaining sound corporate governance and upholding ethics, compliance, integrity, transparency, and accountability as our core values.
- Treating employees, customers, and shareholders as well as all stakeholders with fairness, offering premium financial products and service to customers with an aim of becoming a respected company that all stakeholders take pride in.
- Upholding the spirit of taking from society and giving back to society, engaging in implementing social welfare programs for the disadvantaged and supporting art and cultural activities in local communities as a responsible corporate citizen with an aim of achieving social prosperity.

Social Responsibility

Wealth Building

- Building customer's wealth through our profession & passion. Pursuiting sustainable growth with innovation and business performance.
 - Attaching importance to the career development and welfare of our employees while providing a friendly working environment and creating a long-term value for shareholders.

Fulfillment of a Beautiful life through Finance

Wision

- Devoting ourselves to environmental sustainability by reducing the operational impact on the environment.
- Paying attention to the impact of climate change.
- Promoting recycling, developing environmentally-friendly financial products, and implementing responsible lending and investment.

Environmental Sustainability

The Five Sustainable Themes

The Establishment of Five **Social Involvement Sustainable Themes** to relate with our four principles of sustainability: Social Welfare and Local Care Support the Community Development Ethics and Decency, Wealth Building, Life of Social Inclusion Environmental Sustainability, and Social Upholding the spirit of taking from society and giving Responsibility back to society, we deeply **Environmental Protection** engage in the local business and social care Climate Change Focus Life of Strong Green up Life Integrity **Corporate Governance** Optmize Supply Chain Via the set-up of To dedicate building Management environmental an equitable, honest Effective Governance Framework management system to and transparent reduce environmental The Implementation of Related company culture, to impacts and to Environmental Sustainability act with the belief in Protect Shareholders' communicate the Policies and Action Plans ethics and decency Rights and Interests **Fulfillment** of related issues externally and to optimize the a beautiful life governance through finance structure **Enrich up Life** Cherish the Life To encourage proactive To assist inheritance of working attitude and to **Customer Relations** wealth and to build a appreciate continuous prosper financial committment from the **Employee Welfare** eco-system, we will act The Fair Treatment of Customers employees and via the with more responsible & selection of the Employee of sustainable spirits in all Fair Employee Compensation the Year to create a positive kinds of businesses **Develop Green Products** and Welfare working environment Friendly Workplace Promote Responsible Lending and Invesmtent Talent Development & Retention

Sustainable Development Goals



2019 Achievement

- To continue improving CG effectiveness
- To conitnue strengthening information disclosure
- To continue joining or signing-up ESG global initiatives
- To be globally certified and increase GHG inventory coverage rate

2020 & Future Planning to fulfill

Green Finance

3.654 power plants loan balance\$24.3

The Market Share of Green Energy Financing 474 corporations premium \$35.88

To Assist the corporate

The Amount in Circulation \$40million

The Installment Service of Electric clients to Have Insurance Passenger Car in Kinmen

Green Investment

The Underwriter of CHANGS **ASCENDING' IPO** which is a green tech company \$150 million

SinoPac Venture Capital in Green Industry \$317 million

15.51% of outstanding investment

Green Bond

Green Fund



SinoPac China **Economic** Development Fund \$930million

2019.6

SPH formulated the basic principle of SinoPac Holdings Guidelines on Responsible Management and disclosed a roadmap for sustainable finance on the website.

2019.12

Following BSP and SPS. SPH has also established effective communication between the labor and management and has signed the collective bargaining agreement with the Labor Union.

2019.12

SPH organized the supplier conference for the first time attracting more than 100 participants and resulted in valuable interactions.



201901~04

SPH has completed the identification of human rights risk issues and has made human rights risk mitigation and remedy plans.

To Optimize Risk Management Mechanism

- To continue reviewing the completeness of risk management mechanism
- To build emerging risk identification system
- To implement TCFD, to identify the risk and opportunities of climate risk

To Improve Information Disclosure

- Integrated Report framework will be outlined in the SPH 2019 CSR Report
- To Sign-up the Equator Principles
- BSP signed the Equator Principles in February 2020 to implement responsible lending
- To Continue Promoting Environmental and Greenhouse Gas Management
- To increase the suppliers' sustainability committment to 80%
- SPH passed the ISO 50001 Energy Management System Certification Audit

To Improve Occupational Safety and Health Management

To implement ISO 45001 occupational health and safety management systems



The Board of Directors

Board of Directors-Overview

- The Seventh Term of the Board of Directors at SinoPac reflects the diversity of gender, age and experience
- The expertise of our directors are in line with our five midterm strategic themes

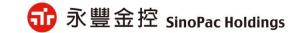
	Name	Basic Information				Professional Background		Professional Skills						
Title		Nationality	Gender	Concurrently Serving as Managerial Officer	Age	Financial Industry	Other Industries	Banking & Securities	Business Administration	Law	Accounting	Finance	Cybersecurity/ Information Technology	Risk Management
Chairperson	Shi-Kuan CHEN	Republic of China	Female		55	•		•				•		•
Independent Director	Chi SCHIVE	Republic of China	Male		72	•		•	•			•		•
Independent Director	James J. SHEU	Republic of China	Male		66	•		•	•		•	•		•
Independent Director	Wei-Ta PAN	Republic of China	Male		64	•	•	•	•	•				•
Director	Stanley CHU	Republic of China	Male	•	55	•		•	•			•		•
Director	Wei-Thyr TSAO	Republic of China	Male		59	•		•	•			•		•
Director	Chi-Hsing YEH	Republic of China	Male		51	•	•		•	•			•	•

Note: Duration of the Seventh Term of the Board of Directors will be May 13, 2020 to May 12, 2023

Board of Directors–Experience

Title*	Name	Gender	Age**	Years** Principal in Office Occupation***		Experience and expertise			
Chairperson	Shi-Kuan CHEN	Female	55	NEW	Chairperson of SPH	Dr. CHEN is an expert in international economics, macroeconomics, and international finance. She is a director of Taiwan's central bank and was the president of Chung-Hua Institution for Economic Research. She is familiar with the financial industry and previously served as director of Mega Holdings and DBS Bank (Taiwan). Her expertise would lend itself to SinoPac's portfolio enhancement and overseas strategies.			
ID	Chi SCHIVE	Male	72	6	Independent Director of SPH and SPS	Dr. SHIVE is a renowned economist. He previously served as Deputy Minister of the Council for Economic Planning and Development under the Executive Yuan where his expertise helped shape economic policies. He actively participates in SinoPac activities and is the Convenor of SinoPac Holding's Remuneration Committee and Ethical Corporate Management Committee.			
ID	James J. SHEU	Male	66	6	Independent Director of SPH	Mr. SHEU was the former president of Chinatrust Financial Holdings. He boasts over 30 years of work experience in the banking sector as Chief Risk Officer and CEO. He is the Convenor of SinoPac Holding's Audit Committee and has contributed substantial insight into business strategies, accounting, and risk management to SinoPac.			
ID	Wei-Ta PAN	Male	64	NEW	President of Soochow University	Dr. Pan is the president of Soochow University. His academic expertise is in Anglo-American tort law, Anglo-American contract law, and medical law. He has also published a number of books on commercial and civil law. We believe that he would enhance SinoPac's corporate governance and international compliance culture.			
ED	Stanley CHU	Male	55	2.5	Director and President of SPH; Chairman of SPS; Director of BSP	Mr. CHU is an experienced leader in the financial services industry. As president of SinoPac Holdings, he understands the entire scope of SinoPac's business activities. In addition, his significant experience in strategic planning and corporate governance resulted in SinoPac Holdings' 2019 net income achieving a five-year high, credit ratings reaching record highs, and SinoPac being selected as a constituent of several ESG indexes.			
NED	Wei-Thyr TSAO	Male	59	NEW	Director of BSP	Mr. TSAO is a well-known investment banker. His expertise in fixed income, including trading and sales, would assist SinoPac with asset allocation and fee revenue strategies. His leadership in renowned global financial institutions, including UBS, Goldman Sachs, and Barclays would also be beneficial to SinoPac's overseas development.			
NED	Chi-Hsing YEH	Male	51	2	Founder and Managing partner of DaVinci Personal Data and High-Tech Law Firm; Director of SPH	Mr. YEH is a cybersecurity, RegTech, and anti-money laundering expert. He was a prosecutor for Taiwan New Taipei District Prosecutors Office, and he was COO of Ruten, which is an e-commerce company (JV of PChome and eBay). Since joining the Board in 2018, he has provided valuable insights and recommendations to the Information Security Committee and has aided SinoPac enhance cybersecurity, develop RegTech, and accelerate digital transformation.			

^{*}ID: Independent Director; NED: Non-executive Director; ED: Executive Director



^{**} as to May 2020.

^{***}SPH: SinoPac Holdings; BSP: Bank SinoPac; SPS: SinoPac Securities

Board of Directors-Functional Committees

Remuneration Committee

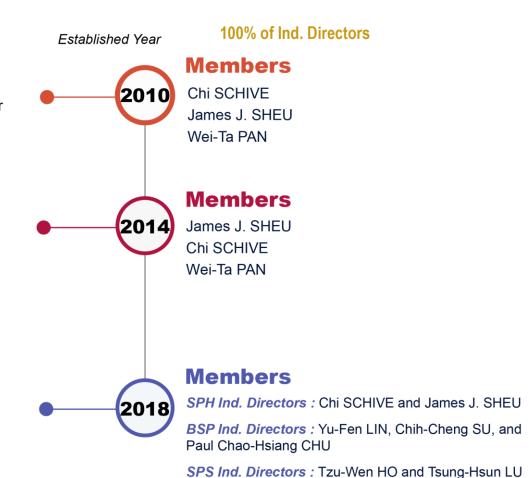
- Evaluate remuneration policy
- Establish standards and structure for director and manager remuneration
- Set director and manager remuneration

Audit Committee

- Supervise the implementation of internal control and compliance with laws and regulations
- Control existing or potential risks
- Contribute to the Board of Directors through its expertise and independent status

Ethical Corporate Management Committee

- Review the ethical corporate management policies and prevention programs
- Supervise the implementation performance of the managerial departments
- Report compliance status to the board regularly





Appendix

SPH Historical Financial Performance

NT\$ Million

Category	Indicator	2017	2018	2019	2020Q1
	Share capital	110,501	112,711	112,711	112,711
Balance sheet	Total assets	1,599,161	1,604,926	1,833,121	1,915,510
	Total equity	138,260	141,821	148,366	145,974
	BVPS (NT\$)	12.51	12.58	13.16	12.95
Valuation	PB ratio (x)	0.77	0.82	0.99	0.85
	Foreign holdings	26.42%	28.29%	32.09%	30.64%
	Debt/ equity (x)	10.57	10.32	11.36	12.12
Capital structure	CAR	130%	124%	118%	116%
	DLR	114%	114%	113%	113%
	Net income	9,084	9,428	12,477	2,354
Profitability	EPS (\$)	0.81	0.84	1.11	0.21
	ROE	6.68%	6.72%	8.60%	6.43%
Our dit matin	S&P/ Twn Ratings	BBB-/ twA	BBB/ twA+	BBB/ twA+	BBB/ twA+
Credit rating	Fitch	BBB/A+(twn)	BBB/A+(twn)	BBB+/AA-(twn)	BBB+/AA-(twn)

Special Recognition

[SinoPac Holdings] won Social Empowerment Award bestowed by 2019 Asia Responsible Enterprise Awards (AREA)

2019

May

🚮 【Bank SinoPac】won Best Retail Digital Payments Experience, Most Innovative ATM Project, and Most Innovative Corporate Payment Project at The Asset Triple A Digital



OR Pay in the traditional markets

With the Sunshine Social Welfare Foundation to help victims of the dust explosion at the Formosa Fun Coast rehabilitate, find employment, and start businesses

Jul.

Nov.

Jan.

🚮 [Bank SinoPac] was named the winner of the Taiwan Domestic Technology & Operations Bank of the Year at the Asian Banking & Finance magazine's Wholesale Banking Awards 2019



Million Acts of Green

[SinoPac Securities] won Best ETF Market Maker, Best Equity Derivatives House – Highly Commended, and Best Private Bank-Rising Star, Taiwan at The Asset Triple A Private Banking, Wealth Management, Investment and ETF

[Bank SinoPac] won Best Flow Derivatives House – Highly Commended, Taiwan by The Asset

🚮 【SinoPac Holdings 】won Corporate Sustainability Report- English Report Gold Award Corporate Sustainability Report, Corporate Sustainability Report Silver Award, Corporate Comprehensive Performance- Domestic Enterprises- TOP 50 Corporate Sustainability Award, Best Performance of Specific Category- Gender Equality Award, and Two Awards under Best Performance of Specific Category- Social Inclusion Awards at TCSA

【SinoPac Holdings 】won Social Responsibility Highly Commended Initiative: Smart Wholesale Market Transaction Facilitation Platform: Environmental Responsibility Highly Commended Initiative: Solar Power Equipment Financing Project by The Asset.



(SinoPac Securities) won The 15th Golden Goblet Award for Outstanding Green Investment in the Republic of China bestowed by the Securities & Futures Institute

🐨 [SinoPac Securities] won the first place for Top Sellside Firms in Secondary Market -Government Bonds in Taiwan and the second place for Top Arrangers - Investors' Choice for Primary Issues - Government Bonds in Taiwan in The Asset Benchmark Research Awards 2019

📊 【Bank SinoPac 】won the third CSR Impact Award by PwC

Smart Wholesale Market Transaction Facilitattion Platform: Solar Power Equipment Financing Project

2020

[Bank SinoPac] was honored with five awards by Refinitiv for Top CNH (SPOT) Entity-2019, Trading Innovation Award 2019, Top Asian NDF Entity 2019, Top Asian NDF Trader-2019, and Top CNH (SPOT) Trader-2019.

[SinoPac Holdings] passed the ISO 50001 Energy Management System Certification Audit



Passed the ISO 50001 Energy Management System Certification Audit

Mar.

[Bank SinoPac] won the Asset Triple A Awards for two digital projects - Best ATM Project and Best Retail Payment Project.



永豐金控 SinoPac Holdings