

Intellectual Property Management Policies and Goals in 2023

Policies

- **Implement management systems of patents and trademarks, protect the rights and interests of our company and maintain our competitive edge.**
- **Strengthen employees' intellectual property management awareness, reduce intellectual property risk, and enhance corporate competitiveness.**
- **Expand the layout of domestic and foreign intellectual property, enhance the intellectual property capabilities, and secure the outcomes of R&D.**

Goals

- **Complete two intellectual property training sessions by the end of June.**
- **Complete one domestic patent proposal by the end of July.**
- **Complete one foreign patent proposal by the end of July.**
- **Complete Taiwan Intellectual Property Management System (TIPS) (2016 version) Level A recertification application by the end of August.**