

Implementation Status

Promoted Items	Implementation Status			Deviations from the "Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies" and Reasons
	Yes	No	Summary Explanation	
1. Has the Company established a sustainability governance structure and an exclusively (or concurrently) dedicated unit to be in charge of promoting sustainable development, and appointed executive-level positions to implement and reported for the Board of Directors' supervision?	V		<p>1. SinoPac Holdings has established the Sustainable Development Committee in 2018, where the Chairman of SinoPac Holdings serves as the chairperson of the committee while the President of SinoPac Holdings and the chairmen and presidents of major subsidiaries serve as members of the committee. A total of five task forces in charge of corporate governance, customer relations, employee welfare, social involvement, and environmental protection, respectively, which are responsible for promoting and practicing various aspects of sustainability, have also been established under the Sustainable Development Committee.</p> <p>2. The Sustainable Development Committee convenes a meeting every quarter and reports the performance and planning of sustainable actions to the Board of Directors every six months. The Sustainable Development Committee most recently reported to the Board of Directors on 2022/1/21 containing the amendments of the short-, mid-, and long-term sustainable development focuses of the Company, the performance of sustainable development in 2021 and the work plans for 2022.</p>	No significant divergence
2. Has the company assessed the environmental, social, and corporate governance risks related to its operations based on the principle of materiality and established related risk management policies or strategies?	V		<p>1. The Company regularly reviews the sustainability issues related to international sustainability assessments and industry benchmarking peers to generate a list of material topics that are relevant to the aspects of corporate governance, environment and society. The Company distributes questionnaires to internal and external stakeholders as well as the Company's senior managers to analyze the positive/negative impacts of the various material topics on stakeholders, company operations, and the value chain and then classifies the topics into "critical," "important," and "basic" levels. Thus the Company conducts risk assessments and formulates related management directions, strategies, or action plans based on these topics accordingly to reduce the impact of related risks. The information about material topics identification, assessment, and related strategies or action plans is disclosed on the Company's official website and its Sustainability Report (or Corporate Social Responsibility Report).</p> <p>2. The boundary of the aforementioned assessment includes the Company and its subsidiaries. If there are differences in the scope of the various environmental and social</p>	No significant divergence

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			issues in the table, it will be explained for each issue.	
3. Environmental Issues				
(1) Has the company established proper environment management systems based on the characteristics of its industry?	V		(1) The Environmental Sustainability Task Force under SinoPac Holdings' Sustainability Development Committee oversees, coordinates, and promotes policies and action plans related to environmental sustainability at SinoPac Holdings and its subsidiaries. In 2019, SinoPac Holdings has established the "Environmental and Energy Management Policy," which stipulates that SinoPac Holdings and its subsidiaries endeavor to promote the sustainable management of the environment and energy and reduce the impact of business operations on the environment by considering the context and life cycle of the organization. SinoPac Holdings also passed the follow-up review of ISO14001 Environmental Management conducted by the British Standards Institution (BSI) in 2021. The Company's newest ISO14001 certificate is effective from December 26, 2021 to December 25, 2024.	No significant divergence
(2) Does the Company endeavor to improve energy usage efficiency and use renewable materials which have a low impact on the environment?	V		(2) The Company and its subsidiaries have endeavored to utilize resources efficiently by reviewing electricity consumption. Through various energy-saving measures and facilities enhancement, the utilization rate has been increased to 95% or above. According to the "Building Technical Regulations - Building Design and Construction," SinoPac Holdings has applied a large amount of green, renewable materials having a low impact on the environment and harmless to human health to ceilings, plasterboard, calcium silicate board compartments, paint, and other construction works. These renewable materials account for 60% of the total area of building/office construction. To support green procurement and eco-labeled products, SinoPac Holdings has also used FSC-certified paper to make the handbook for shareholders' meeting and greeting supplies. In 2021, SinoPac Holdings received the "Outstanding Green Procurement Award" from the Taipei City Department of Environmental Protection and the Environmental Protection Administration, Executive Yuan (R.O.C.).	
(3) Has the Company assessed the potential risks and opportunities brought by climate change, and taken related countermeasures?	V		(3) SinoPac Holdings pays serious attention to operational risks arising from climate change as it understands that climate change poses huge risks and opportunities to business operations at the same time. Hence, SinoPac Holdings not only has introduced the "Task Force on Climate-related Financial Disclosure" (TCFD) framework	

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(4) Does the Company take inventory of its greenhouse gas emissions, water consumption, and total weight of waste in the last two years, and implement policies on greenhouse gas reduction, water reduction, or waste management?	V		<p>to regularly evaluate and manage climate-related risks, but also takes an interest in the development opportunities arising therefrom. Meanwhile, SinoPac Holdings has included climate change risk in its risk management policy (amended and approved by the Board of Directors on 2019/12/20).</p> <p>Furthermore, in order to appropriately assess the potential future impact of climate related risks and opportunities on the Company and its subsidiaries, the Company has formulated the "Management Guidelines for Climate Related Risks and Opportunities" to establish management procedures for the identification, evaluation, monitoring, reporting, and alleviation or adjustment measures for risks and opportunities. The Company's governance structure, management procedure, identification results, and mitigation or adaptation measures for climate related risks and opportunities have been disclosed on the official website. The Sustainability Report is based on the Task Force on Climate Related Financial Disclosures (TCFD) framework to disclose the governance, strategies, risk management, indicators, and goals of climate related risks and opportunities.</p> <p>(4) SinoPac Holdings has established the "Objectives and Measures for Environmental and Energy Management System" to implement electricity, water, and waste management, and also calculated and disclosed its greenhouse gas emissions, water consumption, and total weight of waste over the past three years to optimize related facilities. On the other hand, SinoPac Holdings has obtained the ISO14064-1 Greenhouse Gas Inventory and ISO50001 Energy Management System certifications from BSI in 2021, in hopes of continuously improving the utilization of energy in a systematic way. SinoPac Holdings aims to reduce electricity consumption by 5% by 2025 and by 10% by 2030 based on statistics in 2020. The Company's newest ISO50001 certificate is effective from December 10, 2019 to December 9, 2022.</p> <p>The greenhouse gas emissions in 2019 and 2020 were 20,506.52 metric tons of CO₂e and 18,502.49 metric tons of CO₂e, respectively, representing a decrease of 9.77%. The electricity consumption in 2019 and 2020 were 36,465 kWh and 34,511 kWh, respectively, representing a decrease of 5.36%. The water consumption in 2019 and 2020 were 220,464 metric tons and 177,786 metric tons,</p>	No significant divergence

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			<p>respectively, representing a decrease of 19.35%.</p> <p>Starting in 2019, SinoPac Holdings adopted practical weighing methods and calculated 358.6 tons of total waste from seven buildings. In 2020, with the addition of the Xingda Building, the waste from the eight buildings totaled 325.92 tons, representing a reduction of 9.1%.</p> <p>The amount of annual greenhouse gas emissions, electricity and water consumption, and total weight of wastes are currently undergoing inventory and third-party verification. The results will be published in the 2021 Sustainability Report of the Company.</p> <p>SinoPac Holdings was honored with a leadership rating of A- for two consecutive years by the Carbon Disclosure Project (CDP), to which it responded for the second time in 2021.</p> <p>In daily operations, the code of conduct for energy conservation has also been established to promote the idea of environmental protection and encourage employees to use e-bills, turn off lights after use, and walk and take the stairs more often. The paperless meeting system has also been implemented to reduce the use of energy and achieve a sustainable environment in line with the green operational policy.</p>	No significant divergence
<p>4. Social Issues</p> <p>(1) Has the company established appropriate management policies and procedures according to related laws and regulations and the International Bill of Human Rights?</p>	V		<p>(1)SinoPac Holdings recognizes and supports the principles promulgated in international human rights conventions, including the "Universal Declaration of Human Rights" adopted by the UN, "UN Guiding Principles on Business and Human Rights," "United Nations Global Compact," and "International Labor Organization Conventions." Accordingly, SinoPac Holdings established the "Human Rights Policy," which emphasizes the respect for human rights in the workplace, provision of safe and healthy work areas, freedom of association, and group negotiations. The policy ensures the management of privacy, personal dignity, human rights, personal safety, and related policy themes. Through the human rights risk survey and due diligence survey list, potential and actual human rights risks are identified to formulate corresponding mitigation and improvement measures and propose optimizing strategies for human rights management structures. Education and training is organized for material human rights risks, such as the "Information Security Advocacy Education and Training" for privacy protection, "Sexual Harassment Prevention Education and Training" for gender equality and</p>	No significant divergence

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(2) Has the company established and offered proper employee benefits (including compensation, leave, and other benefits) and reflected the business performance or results in employee compensation appropriately?	V		<p>dignity, to raise employees' awareness in terms of legal compliance and human rights, hoping to reduce the risks and minimize the impacts.</p> <p>The human rights policy is applicable to the Company and subsidiaries in which the Company directly or indirectly holds more than 50% of the shares or has substantial control.</p> <p>(2) The Company has been selected as a constituent stock of the "Taiwan High Compensation 100 Index" for many years and is a leading company in the top 100 largest domestic compensation scale. The Company regularly reviews the remuneration management policy and provides competitive remunerations and benefits. All employees are provided with equal appointment, promotion, transfer, training, career development, and compensation opportunities. Employees are not treated differently due to gender, religion, race, or other factors. In 2021, female employees accounted for 61.41% of total employees. Female managers accounted for 46.25% of overall management. Female senior managers accounted for 27.84%.</p> <p>The employee benefits include a leave policy and various subsidies that are better to the statutory requirements. Employee can enjoy proportional special leave after employment and are given fully-paid sick leave. In order to encourage employees to receive vaccination in 2021 and expand overall pandemic prevention benefits, paid vaccination leave is provided to employees. Additionally, to help employees care for their families, family vaccination leave for employees is also provided to allow employees to spend time with their families. Employees also benefits from three Chinese festival allowances, group insurance, continuing education allowances, employee discounted loans, wedding money gifts, maternal subsidies, and funeral subsidies. In 2021, vaccination insurance was added to strengthen the care for employee health and the premiums are paid by the Company.</p> <p>The Company's remuneration structure considers the characteristics of the industry, overall remuneration planning, and market competition. The Company participates in the global market remuneration survey every year to adjust remuneration after considering company performance, personal performance, and external market remuneration, in order to ensure the competitiveness of the remuneration. The Company</p>	No significant divergence

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(3) Has the company provided a safe and healthy work environment and organized training on safety and health for their employees on a regular basis?	V		<p>regularly reviews the employee remuneration and bonus structure and the connection to performance, creating a virtuous cycle of encouraging employees, improving profitability, and sharing results.</p> <p>The above employee benefits policy is applicable to the Company and its domestic subsidiaries, including but not limited to the five major subsidiaries: Bank SinoPac, SinoPac Securities, SinoPac SITC, SinoPac Leasing and SinoPac Venture Capital.</p> <p>(3) a. The work environment of SinoPac Holdings complies with laws and regulations and has been approved by the competent authority. SinoPac Holdings holds carbon concentration inspections, fire drills, and occupational safety training at its offices each year. Moreover, SinoPac Holdings has developed the emergency response manuals and conducts simulation exercises from time to time. Automated external defibrillators (AED) are also installed in each building to ensure the safety of employees, customers and community residents. In order to enhance occupational safety management, Bank SinoPac has built an occupational safety and health management system for Chunglun Building, Jianbei Building and successfully obtained the ISO 45001 Occupational Health and Safety Management System certification. The Company's ISO45001 certification is effective from January 5, 2021 to January 4, 2024.</p> <p>b. In order to provide employees with a safe and healthy work environment, SinoPac Holdings has launched a number of policies and plans to implement workplace safety protection and a friendly workplace.</p> <p>c. Various occupational safety and health education and training are conducted for new employees and existing employees, in order to strengthen workplace safety protection awareness of employees. In 2021, the number of occupational hazard incidents totaled 112 cases. The number of temporarily disabled persons totaled 45 persons, accounting for 0.51% of total employees. After review, several of the occupational hazard incidents were traffic accidents that occurred during commutes or work trips. Therefore, various internal announcements were made to remind employees to be careful on the road and be mindful of their personal safety.</p> <p>d. SinoPac Holdings and its subsidiaries organize health checks, which include more examination items at</p>	No significant divergence

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(4) Has the company established effective career development plans for employees?	V		<p>a higher frequency than the legal requirement. Key examination items are included in health checks according to various types of major diseases, in hopes of helping employees identify diseases early for promoting disease prevention, and physicians are also appointed to provide consulting services after health checks.</p> <p>e. Awards & Honors of SinoPac Holdings and the subsidiaries :</p> <ul style="list-style-type: none"> ● 2021 Taiwan Corporate Sustainability Awards (TCSA) Top 50 Sustainable Corporation Award, Sustainability Report Gold Award, Social Inclusion Leader Award, Gender Equality Leader Award. ● In 2021, Bank SinoPac won the Health Promotion Administration, Ministry of Health and Welfare Badge of Accredited Healthy Workplace. ● In 2021, SinoPac Securities won the Health Promotion Administration, Ministry of Health and Welfare Badge of Accredited Healthy Workplace. <p>f. The above policy and management measures are applicable to the Company and its domestic subsidiaries, including but not limited to the five major subsidiaries: Bank SinoPac, SinoPac Securities, SinoPac SITC, SinoPac Leasing and SinoPac Venture Capital.</p> <p>(4) a. SinoPac Holdings makes the annual training plan based on its business strategies. To facilitate the career development of employees in line with its business development, SinoPac Holdings provides employees intensive training based on their career development stages, such as orientation, professional ability training, project ability training and management training. In 2021, education and training expenditure totaled NT\$40.2 million. A total of 196,285 employees were assigned to participate in training courses.</p> <p>b. A packed training schedule is organized for new employees. Apart from introducing the corporate culture and related regulations, several weeks of professional training is also arranged, in order to establish a professional foundation in the shortest possible time. Professional courses are also planned for various positions so that employees have a reference before performing their duties, improving learning and work efficiency.</p>	No significant divergence

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(5) Has the Company followed relevant laws and international standards in relation to customer health and safety, customer privacy, marketing, and labeling of products and services, and established relevant consumer or customer protection policies and grievance procedures?	V		<p>c. For the future management reserve and cultivation, appropriate management training is planned for managers of every level, including attending the "SinoPac Excellence Leadership Academy" \ EMBA+ and EMBA training, and management competency training program. By confirmation of talent specifications and identification of high potential talents, the Company actively establishes a talent pool for potential managers, to accelerate talent cultivation and effectively talent utilization, and build the sustainable leadership management succession team.</p> <p>d. The above employee education and training program is applicable to the Company and its domestic subsidiaries, including but not limited to the five major subsidiaries: Bank SinoPac, SinoPac Securities, SinoPac SITC, SinoPac Leasing and SinoPac Venture Capital.</p> <p>(5) a. SinoPac Holdings has established the "Personal Data Protection Policy and File Security Regulations" in accordance with the "Personal Data Protection Act," "Regulations Governing the Security of Personal Data Files of Non-government Agencies Designated by Financial Supervisory Commission," and Article 8 of the "Implementation Rules of Internal Audit and Internal Control System of Financial Holding Companies and Banking Industries."</p> <p>b. Bank SinoPac announces the "Privacy Protection Statement" on its official website, committing to comply with the "Personal Data Protection Act" to manage and protect the safety, integrity, and correctness of customers' data as well as ensuring that the use of the data aligns with the purpose. The company has established the "Guidelines for Management of Marketing Publications" as the basic principle for designing and producing marketing publications, in addition to the purpose of building the overall corporate image and integrating marketing strategies for the company. The Guidelines stipulates that the contents, required notices, and disclosures of marketing publications shall comply with relevant regulations issued by the competent authority and confirmed by the compliance officer. This is to ensure that throughout the process of designing, advertising, and selling to contract performance and consulting services, customers are treated fairly</p>	No significant divergence

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(6) Has the company established the supplier management policies requesting suppliers to comply with laws and regulations related to environmental protection, occupational safety and health or labor rights and supervised their compliance?	V		<p>by all departments in relation to the products or services provided to them. There is also a mechanism for handling consumer complaints and disputes. In furtherance of protecting consumer rights and interests, fulfilling its social responsibilities, and enhancing the safety and soundness of business development, Bank SinoPac, together with implementing the "Principles of Fair Treatment for Customers" has also had the "Measures for Consumer Protection Policies" in place, in which topics related to consumer communication channels, contract principles for providing financial products or services to consumers, publishing and broadcasting advertisements, and prohibited activities in the course of conducting business solicitation or business promotion activities are included.</p> <p>c. Bank SinoPac established the "Measures for Handling Consumer Disputes" as the guidelines and procedures for consumer disputes, in order to strengthen financial consumer rights and interests protection and improve consumer dispute handling efficiency and quality. Apart from establishing the 24-hour customer service hotline, the consumer dispute handling hotline, and the comment inbox on the official website, the company provides other channels, such as phone numbers, emails or comments, smart customer service, and physical visits to branches, for customers to make suggestions or file complaints. The unit responsible for handling complaints shall provide an initial response to the customer within five business days of the complaint date and complete the necessary handling procedures within 30 days, and then report the results to the customer. The company has established a dedicated unit for tracking case handling and conducting related audits, in order to ensure the appropriate handling of customer problems related to the Bank's services.</p> <p>(6) a. To urge suppliers to fulfill their Corporate Social Responsibility, SinoPac Holdings and its subsidiaries have established the "Supplier Corporate Social Responsibility Code of Conduct" and requested suppliers to sign the "Supplier Commitment to Corporate Social Responsibility," which covers respect for labor rights, anti-discrimination, ban on child labor, occupational safety and health, environmental</p>	No significant divergence

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			<p>protection, purchasing eco-friendly products, business ethics, and business integrity, in hopes of promoting economic, social, and environmental balance and achieving environmental sustainability. In addition, SinoPac Holdings conducts financial and environmental assessments at the suppliers' operations on a regular basis and forms long-term partnerships with suppliers with good performance. Suppliers violating the regulations of SinoPac Holdings in a serious manner will be disqualified. The supplier evaluation management platform was established in 2020. Online reviews were introduced, bonus sustainability items were added, and related risks and bonus conditions were added for high-risk industries.</p> <p>b. SinoPac Holdings has established the "Human Rights Policy," which stipulates that suppliers that comply with the fundamentals of respect for human rights in the workplace, provision of safe and healthy work areas, and freedom of association shall be selected as business partners. SinoPac Holdings has also established appropriate management methods and procedures to prevent any infringement on and violation of human rights. In the future, SinoPac Holdings will continue to review and improve the "Human Rights Policy" based on the development of human rights policies adopted by enterprises at home and abroad and the changes in the business environment.</p>	No significant divergence
5. Does the Company adopt internationally widely recognized standards or guidelines when producing sustainability reports and reports disclosing the Company's non-financial information? Has the company received assurance or certification of the aforesaid reports from a third party accreditation institution?	V		<p>SinoPac Holdings' 2020 Corporate Social Responsibility Report was published in 2021 and is in accordance with Sustainability Reporting Guidelines (GRI Standards), the framework of the Integrated Reporting developed by the International Integrated Reporting Council (IIRC), the Commercial Banks and Consumer Finance Standards of the Sustainability Accounting Standards Board (SASB), the Task Force on Climate Related Financial Disclosures (TCFD) published by the International Financial Stability Board (FSB). This report was assured by an independent third party, SGS Taiwan Ltd., in accordance with the AA1000 Assurance Standard, Type 2 High Level of Assurance. This report is compliant with the AA1000 assurance principles of materiality, inclusiveness, responsiveness, and impact in accordance with the core level of disclosure of the GRI Standards.</p>	No significant divergence

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6. If the Company has established sustainable development principles based on Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, please describe any discrepancy between the principles and their implementations: In February 2018, the Company's "Guidelines for Corporate Social Responsibility" was adopted and approved by the Board of Directors. The amendments to the Guidelines were approved by the Board of Directors in January 2022, and the Guidelines were renamed as "Guidelines for Sustainable Development," in order to strengthen the implementation of various sustainable development actions. The Company regularly reviews the implementation status according to the guidelines and implements improvements. As of today, there have been no major discrepancies.				
7. Other Important Information: (1) In 2021, SinoPac Holdings continued to uphold ideals of "SinoPac Life A Million Acts of Green Initiative" to make green actions into habits. The environmental protection themes are updated and activities are organized on the 17th of each month. The theme for March surrounding "Earth Hour," a global movement aimed at making the Earth a better place by turning off non-essential lights for one hour. Six buildings owned by SinoPac Holdings also turned off their lights for one hour on March 27 in response to the movement, and employees also invited to participate. In April, SinoPac Holdings joined the "21 Days Green Carnival" event organized by the Taiwan Environmental Information Association (TEIA), with the aim of promoting "Restore Our Earth," the theme of Earth Day in 2021. Meanwhile, SinoPac Holdings organized the internal photography contest titled "Love the Earth through Photography." Employees were invited to take photo of environmentally friendly actions based on the six themes of dining, clothing, housing, transportation, leisure, and entertainment, of restoring the Earth. A total of 13 outstanding photographs were selected and featured as monthly themes for the "2022 SinoPac Holdings Calendar." By capturing the different faces of green living, SinoPac Holdings hoped to invoke the public's dedication to environmental protection. In September, in response to the "Restore Our Taiwan" project launched by the TEIA, SinoPac Holdings sponsored five "environmental lectures" to initiate actions for restoring Taiwan via environmental education, with the aim of raising public concern over land and ecology and public awareness of environmental protection. (2) In 2021, Bank SinoPac and SinoPac Securities donated a total of NT\$29,858,420 in funds, materials, and pandemic prevention equipment to fight the pandemic together with the public. The companies donated four "Positive Pressure Testing Booths" to the Hsinchu City Government, Taichung City Government, and Tainan City Government, and donated two "Hyper Light Disinfection Robots" to the negative pressure isolation room of the Taipei City Ren'ai Hospital for environmental sterilization, reducing the infection risks caused by incomplete manual sterilization. Furthermore, the Companies partnered with the Taiwan Fund for Children and Families and the Boyo Social Welfare Foundation to donate 980 computers to disadvantaged teachers and students who lack resources in rural areas, in order to minimize the digital learning gap in cities and rural areas. The Companies hope to provide equal digital learning opportunities for all students, allowing for uninterrupted learning. The Companies also partnered with the Alliance of Taiwan Foodbanks, Mennonite Social Welfare Foundation, Department of Ethnology of National Chengchi University (NCCU), Andrew Charity Association, and Eden Social Welfare Foundation to provide food and supplies to the homeless, disadvantaged families, and isolated elders in rural areas. Additionally, 6,056 charity vegetable vouchers were donated through the ticketing mechanism. (3) SinoPac Holdings collaborated once more with the Children Are Us Foundation to initiate a lunchbox project for the fourth consecutive year. The colleagues, relatives, friends, and customers participated spontaneously in this project, so that one heart brought two loves. The project not only empowered children with intellectual and developmental disorders to find working force but also extend our love to children in remote areas. The Children Are Us Foundation joined the "SinoPac Donation Platform" in 2020, which provides 24-hour online services, unlimited by time and spatial restrictions. Donors can show their support through single or periodic donations according to their own abilities. (4) Bank SinoPac has extended the reach of art, cultural, and financial education across Taiwan. In 2021, the Bank partnered with the National Taichung Theater to host "Let's Go to the Theater." The Bank invited junior high and high school students to enjoy the performance of the traditional puppet theater group, Jin Kwei Lo Puppetry Company, which combines traditional and contemporary puppetry. The innovative spirit can be seen in the traditional arts. Bank SinoPac's financial volunteers use animated characters to teach the students financial knowledge and concepts, transforming the theater into a happy space for learning. (5) In 2021, Bank SinoPac sponsored the Taipei Children's Arts Festival (TCAF), which was jointly organized by the Taipei Culture Foundation and the Taiwan Performing Arts Center, for the 14th consecutive year since 2008. In order to reduce the impact of the pandemic on performances, Bank SinoPac continued to sponsor the "Taipei Children's Arts Festival" through the online streaming				

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			<p>of six programs, including "Storytelling with Theater Parents" and "Stories You Haven't Heard." The programs were streamed for free on the LINE TV "Arts and Culture Performance Hall" digital platform, so that children can enjoy the excellent online performances of art groups in Taiwan.</p> <p>(6) Starting in 2018, Bank SinoPac and SinoPac Securities partnered with the award-winning singer Hsieh Ming-Yu and Pun Car Band to organize 24 "Your Concert" performances in rural areas around Taiwan. The events soothed the minds of the elderly through songs from their youth. The Companies launched the "Song of Life Co-creation Action" in 2019. The seniors were asked to share their memories through community theater workshops. The "Song of Life," written by Hsieh Ming-Yu, was created after three years. In 2021, we realized the dream of the elderly and released the first album featuring nearly a hundred amateur singers that recorded the history of Taiwanese communities, which was called "Old Days."</p> <p>(7) In order to raise climate awareness among the public, Bank SinoPac sponsored the "2021 Taiwan SDGs Action Days," which was organized by The Paper Windmill Arts and Educational Foundation. Based on the themes of the UN Sustainable Development Goals (SDGs), we wanted to teach families the importance of environmental sustainability through various creative spaces related to arts, drama, games, and knowledge. Together, we will move towards the goal of a sustainable Earth.</p> <p>(8) Bank SinoPac (China) upholds the corporate social responsibility vision of "Fulfillment of a Beautiful Life through Finance" of SinoPac Holdings and the parent bank. The company actively invests in regional social welfare projects for disadvantaged groups. For several consecutive years, the company has organized the "SinoPac Cup" bowling friendlies and the "Run a Kilometer, Donate a Dollar" charity family run. The funds raised by the events were used to improve exercising environments for the visually disabled. The company participated in the Chervon Charity Run to help the educational programs in the north area of Jiangsu. The company continues to focus on education for children in rural areas. It participated social welfare programs of Shanghai City PSB and donated to the Red Cross of Xingren City in Guizhou province and the Guanghe County Education Bureau in Gansu province to improve the learning environment for the children.</p> <p>(9) SinoPac Securities is the first domestic securities firm to engage in environmental, social, and corporate governance (ESG), and has promoted responsible investment for many years. The company has organized the "ESG Investment Forum" every year since 2016, helping the Taiwan capital market adopt international ESG investment trends.</p> <ul style="list-style-type: none"> ● In 2021, SinoPac Inv. Service, a subsidiary of SinoPac Securities, was the first local institute to license and apply SASB standards to create the first ESG rating system for listed companies in Taiwan – SinoPac+ ESG Evaluation System. The company uses the internationally recognized ESG evaluation in its ESG evaluation reports for equities or industries and in its ESG portfolio for automatic investment plans, allowing domestic and foreign institutional investors and small investors to benefit from sustainable investments in Taiwan. As of the end of 2021, SinoPac Inv. Service has completed evaluation for around 200 listed companies. It was the one and only to win the first edition of "Excellence Award - SICE" in the Taiwan Sustainable Investment Awards, one of Taiwan Corporate Sustainability Awards (TCSA), in 2021. ● In September 2021, SinoPac Securities marked another milestone in its ESG promotion journey by launching a website that provides ESG evaluation results, ESG top picks for AIP, ESG portfolio, ESG issues, and global trends in ESG investing. With the website, SinoPac Securities aims to raise investors' attention to the practices of corporations in ESG dimensions and partner with corporations to protect the environment and bring positive changes in society. <p>(10) SinoPac International Leasing Corp. upholds SinoPac Leasing's belief of "taking from society, giving back to society." As the Covid-19 pandemic continued to ravage society, the company donated medical supplies necessary for pandemic prevention to the Xingren City of Red Cross. When the pandemic slowed down, SinoPac International Leasing Corp. supported a charity running event, which raised one RMB per mile, with local organizations, in hopes of improving the life education of local workers and their children.</p> <p>(11) SinoPac SITC is aggressively investing in Taiwan ESG stocks, both in active and passive funds. After launching the first domestic active Taiwan ESG equity fund, "SinoPac Taiwan ESG Plus Fund" in April 2020, the company launched the popular Taiwan ESG ETF, "SinoPac Taiwan Target Exposure ESG ETF (00888)" in March 2021. SinoPac SITC is the first investment company to launch active and passive Taiwan ESG equity products domestically. Except for including ESG in asset management procedures and product initiating plan, the company continues to strengthen sustainable investment actions and utilize the influence of a professional investment institution. Furthermore, the company also launched the "SinoPac Taiwan Electric Vehicle Supply Chain ETF (00901) in December 2021 to track TIP Customized Taiwan Smart Vehicles and Supplier Alliances Index. The constituent stocks cover smart automotive electronics and key green energy industries.</p>	