

Occupational Safety and Health (OHS) Commitments

Vision

SinoPac Holdings dedicates to establish a safe workplace and to be a worldclass company in safety and health management.

Mission

- Actively implementing OHS management to ensure workplace safety and health.
- Managing OHS risk to promote employee health.
- Shaping a health and safety culture and establish a mechanism to bring stakeholders' attentions in OHS.

Commitments

- ✓ Actively providing safe and healthy workplace in entire operations for all employees in the workplace of SinoPac Holdings(including full-time employees, dispatched employees and employees of contractors).
- ✓ Complying international OHS regulations and standards (including but not limited to OHSMS of ISO45001); conducting OHS management and continuous improvement.
- ✓ Setting up dedicated personnel responsible for OHS action plans, program promotion, evaluation implementation, and improvement tracking. Meanwhile, we establish driving goals and metrics (both qualitative and quantitative) to ensure that priority projects continually optimize OHS performance.
- ✓ Consulting with worker representatives on occupational safety and health related issues to engage in building a good workplace together.
- ✓ Selecting and influencing stakeholders, such as suppliers, contractors, etc., to shape health and safety culture around SinoPac Holdings.

President
Stanley CHU
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