Evaluation of the Performance of the Board of Directors

Evaluation Cycle	Evaluation Period	Scope of Evaluation	Evaluation Method	Evaluation Content	Evaluation Results
Internal Self-evaluation: An internal evaluation of the performance of the Board of Directors and functional committees is conducted once every year (Where an external performance evaluation has been arranged for the current year, the internal performance evaluation may be exempted) External Self-evaluation: The performance of the Board of Directors shall be evaluated by external independent institutions or external experts/ scholars at least once every three years.	January 1, 2024 to December 31, 2024	The respective performance evaluations of the Board of Directors, individual Directors, Audit Committee, Remuneration Committee, Ethical Corporate Management Committee, and Sustainable Development Committee are included.	The performance evaluation of Board and Functional Committee for 2024 was conducted through internal self assessment. For the scoring criteria, each review item is scored using the weight method, and performance evaluation results are divided into five levels, namely excellent, very good, good, fair, and poor.	The performance evaluation of the Board of Directors included five aspects: (1) Degree of participation in the Company's operations, (2) enhancement of the quality of the Board's decision-making, (3) composition and structure of the Board, (4) election and continuing education of Directors, and (5) internal control. The performance evaluation of individual Directors included the following: (1) Understanding of the goals and missions of the Company; (2) recognition of duties as directors; (3) degree of participation in the Company's operations; (4) management of internal relationship and communication; (5) professionalism and continuing education; and (6) internal control. Audit Committee, Remuneration Committee, Ethical Corporate Management Committee and Sustainable Development Committee's	Results for the self assessment of the Board of Directors, Directors, Audit Committee, Remuneration Committee, Ethical Corporate Management Committee and Sustainable Development Committee are "Excellent".

Evaluation Cycle	Evaluation Period	Scope of Evaluation	Evaluation Method	Evaluation Content	Evaluation Results
				performance evaluation included five major aspects: (1) Degree of participation in the Company's operations, (2) committee responsibility awareness, (3) enhancement of committee decision-making quality, (4) committee composition and member selection, and (5) internal control.	