Evaluation of the performance of the Board of Directors

| Cycle of Evaluation | Period of Evaluation | Scope of Evaluation | Method of Evaluation | Content of Evaluation | Results of Evaluation |
|----------------------|----------------------|-----------------------|------------------------|-----------------------------------|-----------------------------|
| Internal Evaluation: | January 1, 2021 to | The respective | The Company conducted | The evaluation of the | "Positive" results were |
| An internal | December 31, | performance of the | performance evaluation | performance of the Board of | obtained from the internal |
| evaluation of the | 2021 | Board of Directors, | on the Board of | Directors shall include the | evaluation of the |
| performance of the | | individual directors, | Directors in 2020 | following: (1) degree of | performance of the |
| Board of Directors | | Audit Committee, | through internal self- | participation in the operations | individual directors, Audit |
| and functional | | Remuneration | evaluation. | of SinoPac Holdings; (2) | Committee, |
| committees is | | Committee, and | | Improvement in the decision- | Remuneration |
| conducted once | | Ethical Corporate | | making quality of the Board of | Committee, and Ethical |
| every year. | | Management | | Directors ; (3) composition and | Corporate Management |
| | | Committee. | | structure of the Board of | Committee. |
| External Evaluation: | | | | Directors ; (4) election and | |
| The performance of | | | | continuous education of | |
| the Board of | | | | directors ; (5) internal control. | |
| Directors shall be | | | | The evaluation of the | |
| evaluated by | | | | performance of the individual | |
| external | | | | directors shall include the | |
| independent | | | | following: (1)Understanding of | |
| institutions or | | | | the goals and missions of | |
| external | | | | SinoPac Holdings; | |
| experts/scholars at | | | | (2)recognition of duties as | |
| least once every | | | | directors; (3)degree of | |
| three years. | | | | participation in the operations | |
| | | | | of SinoPac Holdings; | |
| | | | | (4)management of internal | |
| | | | | relationship and | |
| | | | | communication; | |
| | | | | (5)professionalism and | |
| | | | | continuing education; and | |
| | | | | (6)internal control. | |
| | | | | The evaluation of the | |
| | | | | performance of the Audit | |
| | | | | Committee shall include the | |
| | | | | following: (1)Degree of | |
| | | | | participation in the operations | |
| | | | | of SinoPac Holdings; | |
| | | | | (2)recognition of duties as | |
| | | | | Audit Committee members; | |

| Simprovement in the quality of decision and election of text Aut Committee members; and (S)internal control. The constantion of the performance of the performance of the networks and (S)internal control. The constantion of the performance of the Remainstantian Committee shall include the following: (Q)Degree of participation in the operations of simple Autiss, Remumeration Committee members; (Q)improvement in the quality of decision-making: | | | |
|---|--|---------------------------------|--|
| Image: Section of the source of the sourc | | (3)improvement in the quality | |
| the Audit Committee members; and (S)internal control. The evaluation of the performance of the Remuneration Committee shall include the following: [1]Degree of participation in the operations of SinoPac Holdings (2)recognition of duties as Remuneration Committee members; (3)inprocomment in the quality of decision-making: (4)composition and election of the Remuneration Committee nembers; and (5)internal control. The evaluation of the Quality of decision-making: (4)composition and election of the Remuneration Committee nembers; and (5)internal control. The evaluation of the Quality of decision-making: (4)composition and election of the Remuneration Committee nembers; and (5)internal control. Committee shall include the following: (1) Degree of participation in the operations of SinoPac Holdings (2)recognition of duties as Ethical Corporate Management Committee members; (3)intervortent in the quality of decision making: (2)recognition of duties as Ethical Corporate Management Committee members; (3)intervortent in the quality of decision making: (3)intervortent in the quality of decision making: (3) intervortent in the quality of decision making: (4) intervortent in the quality of decision making: (4) intervortent in the quality of decision making: (4) intervortent | | of decision-making; | |
| and (S)internal control. The evaluation of the performance of the Remunstation Committee shall include the following: (1)Degree of participation in the operations of SinoPac Holdings; (2)recognition of duties as Remuneration, Committees members; (3)Improvement in the quality of decision-making, (4)composition and election of the Remuneration Committee members; and (5)internal control. The evaluation of the performance of the Shikat Corporate Management. Committee shall include the following; (1) Degree of participation in the operations of SinoPac Holdings; (2)recognition of duties as Ethical Corporate Management Committee interlines; (3)Improvement in the quality of decision-making. (4)composition of duties as Ethical Corporate Management Committee members; (3)Improvement in the quality of decision-making. (4)composition of duties as Ethical Corporate Management Committee members; (3)Improvement in the quality of decision-making. (4)composition and election of the Hinkal Corporate Management. Committee members; (3)Improvement in the quality of decision-making. (4)composition and election of the Hinkal Corporate Management. Committee members; (3)Improvement in the quality of decision-making. (4)composition and election of the Hinkal Corporate Management. Committee members; (3)Improvement in the quality (4)composition and election of the Hinkal Corporate Management. Committee members; (4)composition and election of the Hinkal Corporate Management. (4)composition and election of the Hinkal Corporate Management. (4)composition and election of the Hinkal Corporate Management. (4)composition and election of the Hinkal Corporate (4)composition and election of (4)composition and election of (4)composition and election of (4)compositio | | (4)composition and election of | |
| Image: Section of the section of sinePare Image: Section of the section | | the Audit Committee members; | |
| Image: Section of the section of the section contrittee shall Image: Section of the section of shorea Image: Section of the section of section sec | | and (5)internal control. | |
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| Include the following: (1)Degree of participation in the operations of SinoPac Holdings: (2)recognition of duties as Remuneration Committee members; (3)Improvement in the quality of decision making: (4)composition and election of the semuration Committee members; and (5)internal output output (5) (6) (7) (7) (8) (8) (9) (9) (10) (11) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (18) (18) (18) (18) (18) (18) (18) (18) (18) (18) (18) (18) (18) | | performance of the | |
| Image: Section in the operations of SinoPace Holdings; (2)recognition of duties as Remuneration Committee members; (3)mprovement in the quality of decision making; (4)composition and election of the Remuneration (3)mprovement in the quality of decision making; (4)composition and election of the Remuneration Cammittee members; and (S)internal commot. Committee shall include the following; (1) Degree of participation in the operations of SinoPace (2)recognition and divides as Ethical Corporate Management Committee membars; (3)mprovement in the quality of SinoPace Holdings; (2)recognition and divides as Ethical Corporate Management Committee membars; (4)composition and election of the Ethical Corporate Management (3)mprovement in the quality of decision-making; (4)composition and election of the Ethical Corporate Management Committee members; and (S)internal | | Remuneration Committee shall | |
| Image: Section of SinoPace Holdings; (2)recognition of duties as Remuneration Committee members; (3)improvement in the quality of decision-making; (4)composition and election of the Remuneration (4)composition and election of the Remuneration Committee members; and (5)internal control. The evaluation of the performance of the Ethical Corporate Management Coloring: (1) Degree of participante Holdings; (2)recognition of duties as Ethical Corporate Management Committee arbain in the operations of SinoPace Holdings; (2)recognition of duties as Ethical Corporate Management Committee members; (3)improvement in the quality of decision-making; (4)composition and election of thickal Corporate Management Committee members; (3)improvement in the quality of decision-making; (4)composition and election of the Ethical Corporate Management Committee members; and | | include the following: | |
| Holdings; (2)recognition of duties as Renumeration Committee members; (3)improvement in the quality of decision-making; (4)composition and election of the Remuneration Committee members; and (5)internal control. The evaluation of the performance of the Ethical Corporate Management Coloring; (1) Degree of participation in the operations of SinoPac Holdings; (2)recognition of duties as Ethical Corporate Management Committee shall include the participation in the operations of SinoPac Holdings; (2)recognition of duties as Ethical Corporate Management Committee members; (3)improvement in the quality of decision-making; (4)composition and election of (4)composition and election of the Ethical Corporate | | (1)Degree of participation in | |
| duties as Remuneration Committee members; (3)improvement in the quality of decision-making; (4)composition and election of the Remuneration Committee members; and (5)internal control. The evaluation of the performance of the Ethical Corporate Management Committee shall include the following: (1) Degree of participation in the operations of SinoPac Holdings; (2)recognition of duties as Ethical Corporate Management Committee members; (3)improvement in the quality of decision-making: (4)composition and election of the Ethical Corporate Management Committee | | the operations of SinoPac | |
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| (a) improvement in the qualityof decision-making;(4) composition and election ofthe Remuneration Committeemembers; and (5) internalcontrol.The evaluation of theperformance of the EthicalCorporate Managementfollowing: (1) Degree ofparticipation in the operationsof SinoPac Holdings;(2) recognition of duties asEthical Corporate ManagementCommittee shall include thefollowing: (1) Degree ofparticipation in the operationsof SinoPac Holdings;(2) recognition of duties asEthical Corporate ManagementCommittee members;(3) improvement in the qualityof decision-making;(3) improvement in the qualityof decision-making;(4) composition and election ofthe Ethical CorporateManagement Committeemembers; and (5) internal | | duties as Remuneration | |
| Image: | | Committee members; | |
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| Image: Section of the section of th | | (4)composition and election of | |
| control.The evaluation of theperformance of the Ethicalperformance of the EthicalCorporate ManagementCommittee shall include thefollowing: (1) Degree ofparticipation in the operationsof SinoPac Holdings;(2) recognition of duties asEthical Corporate ManagementCommittee members;(3) improvement in the qualityof decision-making;(4) composition and election ofthe Ethical CorporateManagement Committeemembers; and (5) internal | | the Remuneration Committee | |
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| Corporate ManagementCommittee shall include thefollowing: (1) Degree ofparticipation in the operationsof SinoPac Holdings;(2)recognition of duties asEthical Corporate ManagementCommittee members;(3)improvement in the qualityof decision-making;(4)composition and election ofthe Ethical CorporateManagement Committeemembers; and (5)internal | | The evaluation of the | |
| Committee shall include the following: (1) Degree of participation in the operations of SinoPac Holdings; (2)recognition of duties as Ethical Corporate Management Committee members; (3)improvement in the quality of decision-making; (4)composition and election of the Ethical CorporateManagement Committee members; and (5)internal | | performance of the Ethical | |
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| of SinoPac Holdings;(2)recognition of duties asEthical Corporate ManagementCommittee members;(3)inprovement in the qualityof decision-making;(4)composition and election ofthe Ethical CorporateManagement Committeemembers; and (5)internal | | following: (1) Degree of | |
| (2)recognition of duties as(2)recognition of duties asEthical Corporate ManagementCommittee members;(3)improvement in the qualityof decision-making;(4)composition and election ofthe Ethical CorporateManagement Committeemembers; and (5)internal | | participation in the operations | |
| Ethical Corporate ManagementCommittee members;(3)improvement in the qualityof decision-making;(4)composition and election ofthe Ethical CorporateManagement Committeemembers; and (5)internal | | of SinoPac Holdings; | |
| Committee members;(3)improvement in the qualityof decision-making;(4)composition and election ofthe Ethical CorporateManagement Committeemembers; and (5)internal | | (2)recognition of duties as | |
| (3)improvement in the quality of decision-making; (4)composition and election of the Ethical Corporate Management Committee members; and (5)internal | | Ethical Corporate Management | |
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| (4)composition and election of the Ethical Corporate Management Committee members; and (5)internal | | (3)improvement in the quality | |
| the Ethical Corporate Management Committee members; and (5)internal | | of decision-making; | |
| Management Committee members; and (5)internal | | (4)composition and election of | |
| members; and (5)internal | | the Ethical Corporate | |
| | | Management Committee | |
| control. | | members; and (5)internal | |
| | | control. | |