

Evaluation of the performance of the Board of Directors

Cycle of Evaluation	Period of Evaluation	Scope of Evaluation	Method of Evaluation	Content of Evaluation	Results of Evaluation
<p>Internal Evaluation:</p> <p>An internal evaluation of the performance of the Board of Directors and functional committees is conducted once every year.</p> <p>External Evaluation:</p> <p>The performance of the Board of Directors shall be evaluated by external independent institutions or external experts/scholars at least once every three years.</p>	<p>January 1, 2021 to December 31, 2021</p>	<p>The respective performance of the Board of Directors, individual directors, Audit Committee, Remuneration Committee, and Ethical Corporate Management Committee.</p>	<p>The Company conducted performance evaluation on the Board of Directors in 2020 through internal self-evaluation.</p>	<p>The evaluation of the performance of the Board of Directors shall include the following: (1) degree of participation in the operations of SinoPac Holdings; (2) Improvement in the decision-making quality of the Board of Directors ; (3) composition and structure of the Board of Directors ; (4) election and continuous education of directors ; (5) internal control.</p> <p>The evaluation of the performance of the individual directors shall include the following: (1)Understanding of the goals and missions of SinoPac Holdings; (2)recognition of duties as directors; (3)degree of participation in the operations of SinoPac Holdings; (4)management of internal relationship and communication; (5)professionalism and continuing education; and (6)internal control.</p> <p>The evaluation of the performance of the Audit Committee shall include the following: (1)Degree of participation in the operations of SinoPac Holdings; (2)recognition of duties as Audit Committee members;</p>	<p>"Positive" results were obtained from the internal evaluation of the performance of the individual directors, Audit Committee, Remuneration Committee, and Ethical Corporate Management Committee.</p>

				<p>(3)improvement in the quality of decision-making;</p> <p>(4)composition and election of the Audit Committee members; and (5)internal control.</p> <p>The evaluation of the performance of the Remuneration Committee shall include the following:</p> <p>(1)Degree of participation in the operations of SinoPac Holdings; (2)recognition of duties as Remuneration Committee members;</p> <p>(3)improvement in the quality of decision-making;</p> <p>(4)composition and election of the Remuneration Committee members; and (5)internal control.</p> <p>The evaluation of the performance of the Ethical Corporate Management Committee shall include the following: (1) Degree of participation in the operations of SinoPac Holdings;</p> <p>(2)recognition of duties as Ethical Corporate Management Committee members;</p> <p>(3)improvement in the quality of decision-making;</p> <p>(4)composition and election of the Ethical Corporate Management Committee members; and (5)internal control.</p>	
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