Evaluation of the performance of the Board of Directors

Cycle of Evaluation	Period of Evaluation	Scope of Evaluation	Method of Evaluation	Content of Evaluation	Results of Evaluation
Internal Evaluation:	January 1, 2020 to	The respective	The Company conducted	The evaluation of the	"Positive" results were
An internal	December 31,	performance of the	performance evaluation	performance of the Board of	obtained from the internal
evaluation of the	2020	Board of Directors,	on the Board of	Directors shall include the	evaluation of the
performance of the		individual directors,	Directors in 2020	following: (1) degree of	performance of the
Board of Directors		Audit Committee,	through internal self-	participation in the operations	individual directors, Audit
and functional		Remuneration	evaluation.	of SinoPac Holdings; (2)	Committee,
committees is		Committee, and		Improvement in the decision-	Remuneration
conducted once		Ethical Corporate		making quality of the Board of	Committee, and Ethical
every year.		Management		Directors ; (3) composition and	Corporate Management
		Committee.		structure of the Board of	Committee.
External Evaluation:				Directors ; (4) election and	
The performance of				continuous education of	
the Board of				directors ; (5) internal control.	
Directors shall be				The evaluation of the	
evaluated by				performance of the individual	
external				directors shall include the	
independent				following: (1)Understanding of	
institutions or				the goals and missions of	
external				SinoPac Holdings;	
experts/scholars at				(2)recognition of duties as	
least once every				directors; (3)degree of	
three years.				participation in the operations	
				of SinoPac Holdings;	
				(4)management of internal	
				relationship and	
				communication;	
				(5)professionalism and	
				continuing education; and	
				(6)internal control.	
				The evaluation of the	
				performance of the Audit	
				Committee shall include the	
				following: (1)Degree of	
				participation in the operations	
				of SinoPac Holdings;	
				(2)recognition of duties as	
				Audit Committee members;	

Simprovement in the quality of decision and election of text Aut Committee members; and (S)internal control. The constantion of the performance of the performance of the networks and (S)internal control. The constantion of the performance of the Remainstantian Committee shall include the following: (Q)Degree of participation in the operations of simple. Holdings; (Q)recognition of duals. Guings; (Q)recognition of duals. Committee members; (Q)Inprovement in the quality of decision-making; (Q)Inprovement i			
Image: Section of the source of the sourc		(3)improvement in the quality	
the Audit Committee members; and (S)internal control. The evaluation of the performance of the Remuneration Committee shall include the following: [1]Degree of participation in the operations of SinoPac Holdings (2)recognition of duties as Remuneration Committee members; (3)inprocomment in the quality of decision-making: (4)composition and election of the Remuneration Committee nembers; and (5)internal control. The evaluation of the Quality of decision-making: (4)composition and election of the Remuneration Committee nembers; and (5)internal control. The evaluation of the Quality of decision-making: (4)composition and election of the Remuneration Committee nembers; and (5)internal control. Committee shall include the following: (1) Degree of participation in the operations of SinoPac Holdings (2)recognition of duties as Ethical Corporate Management Committee members; (3)intervortent in the quality of decision making: (2)recognition of duties as Ethical Corporate Management Committee members; (3)intervortent in the quality of decision making: (3)intervortent in the quality of decision making: (4) decision mak		of decision-making;	
and (S)internal control. The evaluation of the performance of the Remunstation Committee shall include the following: (1)Degree of participation in the operations of SinoPac Holdings; (2)recognition of duties as Remuneration, Committees members; (3)Improvement in the quality of decision-making, (4)composition and election of the Remuneration Committee members; and (5)internal control. The evaluation of the performance of the Shikat Corporate Management. Committee shall include the following; (1) Degree of participation in the operations of SinoPac Holdings; (2)recognition of duties as Ethical Corporate Management Committee interlines; (3)Improvement in the quality of decision-making. (4)composition of duties as Ethical Corporate Management Committee members; (3)Improvement in the quality of decision-making. (4)composition of duties as Ethical Corporate Management Committee members; (3)Improvement in the quality of decision-making. (4)composition and election of the Hinkal Corporate Management. Committee members; (3)Improvement in the quality of decision-making. (4)composition and election of the Hinkal Corporate Management. Committee members; (3)Improvement in the quality of decision-making. (4)composition and election of the Hinkal Corporate Management. Committee members; (3)Improvement in the quality (4)composition and election of the Hinkal Corporate Management. Committee members; (4)composition and election of the Hinkal Corporate Management. (4)composition and election of the Hinkal Corporate Management. (4)composition and election of the Hinkal Corporate Management. (4)composition and election of the Hinkal Corporate (4)composition and election of (4)composition and election of (4)composition and election of (4)compositio		(4)composition and election of	
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Include the following: (1)Degree of participation in the operations of SinoPac Holdings: (2)recognition of duties as Remuneration Committee members; (3)Improvement in the quality of decision making: (4)composition and election of the semuration Committee members; and (5)internal output output (5) (6) (7) (7) (8) (8) (9) (9) (10) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (18) (18) (18) (18) (18) (18) (18) (18) (18) (18) (18) (18)		performance of the	
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Holdings; (2)recognition of duties as Renumeration Committee members; (3)improvement in the quality of decision-making; (4)composition and election of the Remuneration Committee members; and (5)internal control. The evaluation of the performance of the Ethical Corporate Management Coloring; (1) Degree of participation in the operations of SinoPac Holdings; (2)recognition of duties as Ethical Corporate Management Committee shall include the participation in the operations of SinoPac Holdings; (2)recognition of duties as Ethical Corporate Management Committee members; (3)improvement in the quality of decision-making; (4)composition and election of (4)composition and election of the Ethical Corporate		(1)Degree of participation in	
duties as Remuneration Committee members; (3)improvement in the quality of decision-making; (4)composition and election of the Remuneration Committee members; and (5)internal control. The evaluation of the performance of the Ethical Corporate Management Committee shall include the following: (1) Degree of participation in the operations of SinoPac Holdings; (2)recognition of duties as Ethical Corporate Management Committee members; (3)improvement in the quality of decision-making: (4)composition and election of the Ethical Corporate Management Committee		the operations of SinoPac	
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(4)composition and election of the Ethical Corporate Management Committee members; and (5)internal		(3)improvement in the quality	
the Ethical Corporate Management Committee members; and (5)internal		of decision-making;	
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members; and (5)internal		the Ethical Corporate	
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