

Mitigate and Adapt to Climate Change — Action Plans and Short-term, Medium-term, and Long-term Goals

Action Plan	Key KPI(s)	Short-term Goals (1 year) 2022	Medium-term Goals (2-3 years) 2023-2024	Long-term Goals (3-5 years) 2024-2026
Introduce and continue to intensify climate risk management	Identify and manage the financial impact arising from climate change	1. Establish upstream suppliers' climate risk identification, assessment, monitoring and reporting	Strengthen the disclosure of climate-related risk for investment and financing portfolio (by industry, geography, asset quality, and holding period) and set key indicators and short, medium, and long-term objectives based on risk appetite	1. Establish an integrated climate risk management dashboard for continuous management and monitoring of metrics and targets. 2. Incorporate climate risk into other risk management mechanisms, including credit risk stress tests, market risks (e.g., Climate VaR), liquidity risks, and operational risks.
		2. Identify short, medium, and long-term climate risk transmission paths and acknowledge the impact of major climate risks on operational strategies and financial planning to assess the climate resilience of operational strategies		
Raise climate awareness (employees)	The percentage of employees signing the Code of Environmental Protection and Energy Conservation in Office.	100%	100%	100%
	Organize trainings to raise climate awareness	Number of trainings	2 every year	2 every year
		Employee participation rate	100%	100%
	Organize activities for "Environmental Day"	1	1	1
Promotions of climate awareness	At least 1 internal article and 1 article disseminating external trends			
Support the development of the green energy industry	Loan outstanding amount to renewable energy industries of Bank SinoPac	NT\$ 75 billion	NT\$ 100 billion	Continue to increase the business scale of the renewable energy industry or related businesses aligned with climate targets
	Total green investment amount of SinoPac Venture Capital	NT\$ 60 million	New investment amount reaches 10% of the total new investment amount of the year	New investment amount reaches 15% of the total new investment amount of the year
	Cumulative number of solar energy plants financed by SinoPac Leasing	360	480 Seize opportunities for cooperation with peripheral manufacturers of solar energy equipment	600 Continue to develop new opportunities with new energy generation companies
Raise climate awareness (customers)	Number of ESG seminar/forum sessions	4	4 every year	4 every year
	Number of ESG evaluation training courses for institutions	12	16 every year	20 every year
	Strengthen ESG communication and engagement	Establish ESG/green Fund Website	Continue to engage with clients on ESG/green investment issues through both virtual and physical channels	Expand the AuM of ESG/green funds
	Establish criteria of green financing and credit rating models	Incorporate Green Loan Principles into the Responsible Lending Management Guidelines	Incorporate sustainable taxonomy (refer to EU Taxonomy) into the Responsible Lending Management Guidelines	Propose to construct green credit scoring system (Integrates the ESG risk matrix with conventional credit ratings)

Action Plan	Key KPI(s)	Short-term Goals (1 year) 2022	Medium-term Goals (2-3 years) 2023-2024	Long-term Goals (3-5 years) 2024-2026	
Raise climate awareness (customers)	Develop ESG retail financial products	Implement the Carbon (Footprint) Calculator system for debit cards/credit cards	At least 5% of cardholders use the Carbon (Footprint) Calculator function	At least 10% of cardholders use the Carbon (Footprint) Calculator function	
	Raise ESG literacies of retail customers	Enhance disclosure and marketing activities of ESG/green-related products for retail customers	Promote ESG/green finance literacies of retail customers	Enhance ESG/green finance literacies of retail customers	
Promote climate change mitigation actions	Environment-related certification issued by third-party	Overseas locations incorporated in the scope of GHG inventory and verification	Organize 1 training course	100% of overseas locations incorporated in the scope of GHG inventory and verification	
		The coverage of ISO 14001 certification	20%	30%	40%
		The coverage of ISO 50001 certification	30%	35%	40%
	Cumulative reduction rate on energy saving, water consumption and GHG emissions (2020 as the base year)	2%	4%	6%	
	The number of Category 3-6 items verified by third-party	8	9	10	
	Respond to International Initiatives	CDP	Complete the third response to CDP	Continue to improve the rating of CDP	Receive A Leadership Level by CDP
SBT			Review the inventory of GHG emissions and target setting for the asset categories covered by SBTi	Establish science-based target and acquire SBTi verification	
Internal carbon pricing mechanism		Establish internal carbon pricing mechanism	Continue to promote internal carbon pricing mechanism		
The proportion of renewable energy use		5%	10%	15%	
Raise climate awareness (the public)	Number of people reached by "Earth Day - A Million Acts of Green" campaign (employees, customers, and the public)	50,000	100,000	150,000	