

SinoPac Holdings Co., Ltd.

Tax Governance Policy

- Not formulated in accordance with external regulations
- Formulated in accordance with external regulations

Formulating Unit: Finance Management Division

Approval Level: Board of Directors

Article 1. Purpose of Formulation

In order to realize the Company's goals of sustainable operations and stable growth and in response to the international trend of tax governance, the Policy is thus formulated.

Article 2. Subject of Application

The Company and domestic and foreign subsidiaries that are included in the consolidated financial statements shall comply with the Policy.

Article 3. Tax Governance Principles

The use of tax strategies and the management of tax costs shall be in line with the principles of robust operations and good faith so as to reduce tax risks, protect shareholders' rights, and fulfill the corporate social responsibility and corporate citizenship obligations.

Article 4. Tax Governance Policy

1. Comply with local tax regulations, calculate taxes accurately, and pay the tax within the deadline in accordance with the law, and fulfill the tax obligations, while implementing arm's length transaction principles in compliance with the international taxation rules.
2. Evaluate the impact of the changes in local tax regulations and international taxation principles and propose response strategies.
3. Disclose tax-related information in public channels on a regular basis to ensure that information is open and transparent.
4. Maintain open and honest communication with tax authorities, provide practical views and insights of the industries, and help improve the tax environment and systems.
5. Strengthen professionalism in tax and cultivate talents through internal and external education and training as well as participation in tax seminars.

Article 5. Authority and Responsibility of Tax Governance

1. The Board of Directors is at the highest level of supervising the Company's tax management, verifies tax governance policies, and supervises and guides effective operations of tax governance policies.
2. The Finance Management Division is the Company's tax governance unit. It reports tax matters in accordance with the approval authority chart of the hierarchical management policy, and the supervisor at the highest level at the Finance

Management Division shall report to the Board of Directors from time to time based on the materiality of an issue.

Article 6. The Policy shall be implemented after the approval of the Board of Directors. The same shall apply to any future amendments.

The Policy has been approved in the 5th meeting of the 6th Board of Directors on May 24, 2019.